



13220 Doyle Path E.
Rosemount, MN 55068



Have you heard? We're constructing a new building!
Look inside to learn more about our recycling expansion.

CELEBRATING OUR GROWTH

This spring, Spectro Alloys celebrated the groundbreaking of our aluminum recycling facility expansion here in Rosemount with a large group of team members, partners, friends and local leaders. Governor Tim Walz, Rosemount Mayor Jeff Weisensel and I spoke about our shared vision for creating the world's best circular recycling economy right here in Minnesota. This expansion isn't just about adding more jobs and high-tech recycling capabilities; it is a game-changer for Spectro and for recycling in Minnesota as a whole. Spectro Alloys has proudly been an industry leader for 51 years. In this newsletter, explore our vision for the future of aluminum recycling here and throughout the U.S.



LUKE PALEN
LUKE PALEN
PRESIDENT, SPECTRO ALLOYS



WHAT THEY SAID



It's businesses like Spectro Alloys that are creating jobs and valuable products and communities like Rosemount, where businesses have the support they need to be successful. This is a win for Rosemount and a win for Minnesota.

Governor Tim Walz



Spectro has been knocking it out of the park lately. They've gone all in on being a responsible steward of the environment, a major employer and a true community partner.

Rosemount Mayor Jeff Weisensel

RECYCLING EXPANSION AT SPECTRO

Our new building – currently under construction – will allow us to recycle more end-of-life scrap aluminum to improve recycling rates in Minnesota and meet a growing demand for recycled aluminum sheet ingot and extrusion billet. The facility will feature state-of-the-art equipment for sorting, melting, casting, sawing, homogenizing and packaging, with industry-leading automation and the best available pollution control technology. This expansion will meet the growing demand for high-quality recycled aluminum products while providing value that supports recycling across Minnesota and beyond. It's a win for our company, our customers and our community.



EXPANSION PROJECT BY THE NUMBERS



\$71 MILLION INVESTMENT



95% CARBON REDUCTION
COMPARED TO NEW ALUMINUM



90,000 SQUARE FEET



120 MILLION POUNDS OF
ADDITIONAL RECYCLING CAPACITY PER YEAR



50 NEW JOBS



**MID-2025 ANTICIPATED
GRAND OPENING**

ALUMINUM IN YOUR LIFE

The aluminum produced in our new building will be used in many products, including:



ALUMINUM DOCKS



STADIUM BLEACHERS



VEHICLE STRUCTURE

THE NEXT STEP IN OUR GROWTH JOURNEY

In September, Emirates Global Aluminium (EGA) – the biggest premium aluminum producer in the world – acquired a majority stake in Spectro Alloys. This is an exciting milestone and a major investment in the future of recycling in Minnesota. Becoming a part of EGA will unlock the next stage of development, accelerating our ongoing billet expansion project. We are excited about the opportunities ahead for Spectro Alloys!

SCRAPS

POWERED BY SOLAR ENERGY

Scan the QR code to watch a video about the solar energy that powers our distribution center.



RECYCLING SPONSOR OF LEPRECHAUN DAYS

We were proud to once again be the official recycling sponsor of Leprechaun Days, the fun-filled festival in our hometown of Rosemount. This weeklong summer event generates thousands of aluminum cans, and we at Spectro are proud to play a role in turning what's used into what's new.

JOIN OUR TEAM

Looking to shift your career into the next gear? In addition to openings for more experienced positions, Spectro Alloys is offering jobs starting at \$20-\$24 per hour with no experience necessary. With our comprehensive training program, you'll learn how to safely operate powerful machines in a matter of weeks. Visit spectroalloys.com/careers



SHARING OUR STORY

Scan the QR code to read an in-depth feature story from Enterprise Minnesota about our 50-year legacy of recycling and modernizing our operation in Rosemount.



STATE FAIR ECO-EXPERIENCE

Spectro contributed to the Minnesota Pollution Control Agency's Eco Experience at the Minnesota State Fair where visitors could learn how Spectro Alloys and other companies turn recycled materials into valuable products!

GIVING TOGETHER

During the holiday season, our Giving Together program donates \$100,000 to local nonprofits chosen by our employees. We support causes like food security and youth programs to give back to the community that has supported us.

DID YOU KNOW?

It takes 95% less energy to recycle aluminum than to make new metal, generating a fraction of the greenhouse gas emissions.

OUR RECYCLING PROCESS

- 1 Aluminum scrap arrives at Spectro >
- 2 Spectro sorts, melts and converts the scrap into aluminum ingots >
- 3 The ingots are taken away and used for products we use every day