

# the cast

## THE ALUMINUM RECYCLING PLANT OF THE FUTURE

As we at Spectro reflect on the last year, the overwhelming sentiment is gratitude. We are grateful for the opportunity to do meaningful work. We are grateful to operate in the wonderful city of Rosemount. And we are grateful for the people who keep our business moving - including our employees, customers, vendors, neighbors and community.

Next year, Spectro Alloys will celebrate its 50th anniversary - and it's poised to be one of our best years yet. Our team is growing, our operations are more efficient and the positive impacts of recycling at Spectro are getting better and better.

Our 2022 highlights included opening our new distribution center and installing more state-of-the-art pollution control equipment, further improving our industry-leading environmental performance. It's part of our ongoing efforts to becoming the aluminum recycling plant of the future.

In this issue of "The Cast," you'll learn about our company, our people and why aluminum recycling is the world's greatest recycling success story. Enjoy!

Sincerely,

**LUKE PALEN**  
PRESIDENT, SPECTRO ALLOYS



### OUR NEW DIGS

If you ever drive on Highway 55, you've probably seen crews working hard on our new distribution center. We were thrilled to celebrate a grand opening of this facility in October with elected officials, employees and friends of the company. This 70,000-square-foot space significantly reduces truck traffic, is optimized for solar power and utilizes process heat to reduce energy consumption.



Spectro Alloys celebrated the grand opening of its distribution center on October 26, 2022.



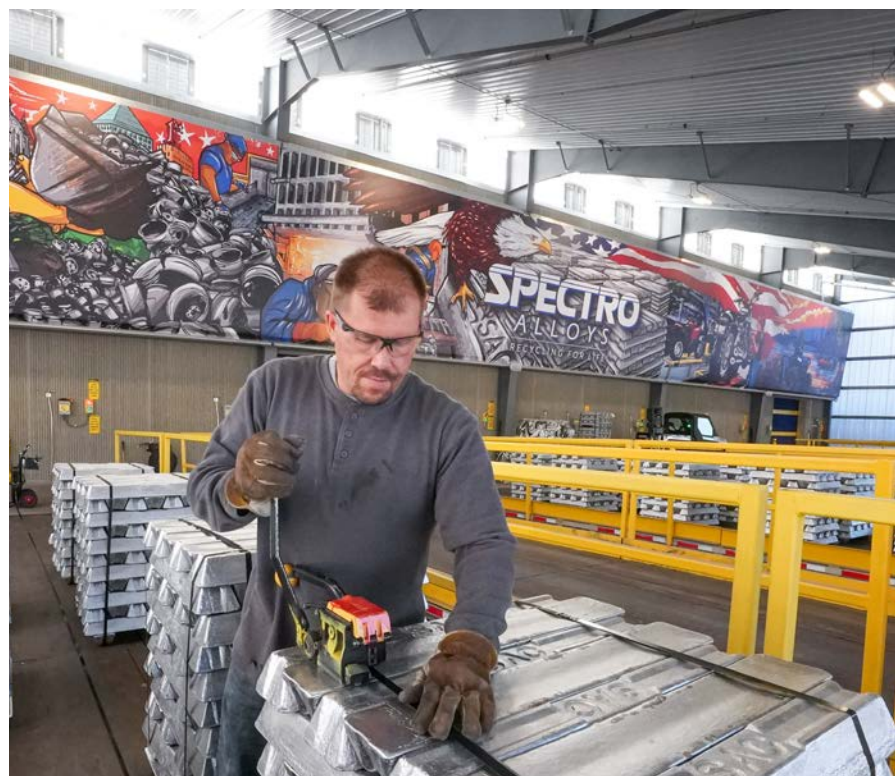
# SPECTRO ALLOYS TURNS ALUMINUM YOU RECYCLE INTO SUSTAINABLE RAW MATERIALS FOR BRANDS YOU LOVE



## INSIDE OUR NEW DISTRIBUTION CENTER

Our new distribution center gives us an improved “front door” to Highway 55, with scenic landscaping and better sight lines for those passing through. The aesthetic improvements carry into the facility where we’ve unveiled a new custom mural, designed by renowned local artist Adam Turman, about Spectro’s role in the recycling process. Featured across the top of this page, the mural utilizes Adam’s iconic style to show how Spectro is involved in completing the circle of sustainability – starting with items you recycle and ending with new products you love.

The improvements aren’t simply aesthetic though – our distribution center streamlines the production, shipping, and receiving processes, allowing us to more efficiently produce, store and ship our recycled aluminum.



### A COOL IDEA EMERGES

Each day, we produce about 20,000 recycled aluminum ingots – 28-pound bars of aluminum that come off the end of the casting line at about 400 degrees. The new distribution center includes a new area to cool our aluminum safely and efficiently and capture process heat from the ingots to keep our facility warm during the colder months. Most importantly, the new process makes our entire production process safer and creates a more comfortable work environment for our team members.

## IMPROVING CONNECTIONS TO RECYCLING IN OUR COMMUNITY

Our new building is also an aluminum recycling education center – where Adam’s mural takes center stage as visitors learn about how recycled aluminum transforms into products they love right here at Spectro Alloys. From the Polaris Ranger used for plant tours, to the LED lighting throughout the facility, to Whirlpool appliances in our break rooms and even a Char Broil grill and Par-Aide golf cups, visitors and employees experience first-hand how Spectro aluminum plays a starring role in our new distribution center and in their own lives.

To schedule a group education event to learn more about the recycling process in-person, please email [tours@spectroalloys.com](mailto:tours@spectroalloys.com).

## ENVIRONMENTAL UPGRADES

Spectro has doubled down on our state-of-the-art pollution control technology by adding a second brand new baghouse in as many years, replacing the last of our older model baghouses, and further reducing emissions. We have always used baghouses, which are standard in the aluminum recycling process, but Spectro’s new technology far exceeds industry standards. Each new baghouse significantly reduces particulate matter – moving our emissions even further below EPA standards. Since 2021, Spectro has invested more than \$7 million in new emissions control equipment.



Polaris uses aluminum from Spectro Alloys to cast numerous components in almost all of their vehicles. The new Polaris Ranger tour vehicle features many of them prominently!



## JOIN OUR GROWING TEAM

We’re seeking talent to join our growing team. Start a career at Spectro Alloys and take part in the world’s greatest recycling success story!

It’s an exciting time to join our team. The recent completion of our new distribution center and increasing demand for recycled materials positions our company for continued growth, which directly translates to more opportunities and benefits for our team members. From competitive salaries to career advancement to profit sharing and more, our team members receive great compensation and perks because they’re the backbone of our operations.

No experience is necessary to begin a career at Spectro. We’re looking for a strong work ethic and commitment to our core values. Check out our website and hear from our employees about why Spectro is a great place to work.



# 2022 COMMUNITY UPDATE



SEE HOW WE ARE BUILDING THE RECYCLING PLANT OF THE FUTURE IN ROSEMOUNT



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## SCRAPS

### Congratulations to Renee Toy

Director of Supply Chain Renee Toy was named president of the Institute of Scrap Recycling Industries' Upper Midwest Chapter. Renee now leads the chapter and supports its mission of promoting safe, economically sustainable, and environmentally responsible recycling through networking, advocacy, and education in the Midwest.



### Recycling for Life at Leprechaun Days

For the first time, Spectro Alloys was the official recycling sponsor for the annual Leprechaun Days festival in Rosemount. It was a great opportunity to shine a light on our company and the environmental benefits of aluminum recycling.

### Giving Together

In 2021, Spectro Alloys donated \$100,000 to 20 local nonprofit organizations as suggested by our team members. Many Spectro employees also made personal donations or volunteered with these organizations. We are proud to invest in the organizations making a difference in our community, like Second Harvest Heartland, Hastings Family Service, 360 Communities and more. Stay tuned for the 2022 Giving Together program.

